0:0:0.0 --> 0:0:6.890  
Supriya Cathrina  
Moderator for this past check. OK, and let's get this started with the PPT. OK, I'll quickly share my screen.

0:0:14.600 --> 0:0:15.640  
Supriya Cathrina  
Can you all see my screen?

0:0:19.250 --> 0:0:19.850  
Syed Mohammed Eesa  
Yes, OK.

0:0:20.510 --> 0:0:26.190  
Supriya Cathrina  
Yes. Uh, so this is for our pulse check. Just give me one minute. Yeah.

0:0:27.400 --> 0:0:57.230  
Supriya Cathrina  
Uh, so this is for our past set to, OK and this is our February pulse check that we do. And so I will just quickly say the agenda for this meeting, right. And so the 1st 5 minutes of the meeting will be waiting for people to join and you know this is a video mandate meeting. So and it is very important that everybody is on video and we also record this meeting for in our future purposes and the next 3 minutes of the meeting, we will tell you on what improvisations that we have bought from the previous pulse check that we have had, right.

0:0:57.410 --> 0:1:31.100  
Supriya Cathrina  
So and on will also get your feedbacks and what solutions we can provide to it. OK, so the first slide of this presentation consists of what we have delivered through Pulse check meetings, right? So they from the last pulse check from the feedbacks collectively collected from you guys being the participants we have launched Ganit Club. So we have the Sports Club, right? We had cricket also happening and we have few other trophies that I had to be given. So we have successfully launched ganit clubs. And as you're all aware, right, there's a PCA portal there and our next quarter is going to start.

0:1:31.220 --> 0:1:33.790  
Supriya Cathrina  
And I think we'll you guys are completed Q2 yet.

0:1:38.540 --> 0:1:38.950  
Syed Mohammed Eesa  
Yes.

0:1:37.860 --> 0:1:39.70  
Supriya Cathrina  
Can I get responses?

0:1:39.940 --> 0:1:40.240  
Syed Mohammed Eesa  
Yeah.

0:1:38.890 --> 0:1:40.580  
Maneesh Gembali  
Yes, supriya. Yeah surya.

0:1:40.300 --> 0:1:41.700  
Shaik Mohammad Sohail  
Oh yes, we are done with that, yeah.

0:1:40.280 --> 0:1:59.810  
Supriya Cathrina  
Yeah. So our PCA portal is ready and we have a tool specialized for it and it is very important for us to, you know, just take it seriously because it is part of an appraisal system. So PCA portal is done and this tool I think has made it much more easier and I'm also pretty sure that you guys would have known about our social media policy.

0:2:5.200 --> 0:2:5.460  
Siddharth Mishra  
Yeah.

0:2:0.840 --> 0:2:30.650  
Supriya Cathrina  
Right for LinkedIn that Rajan has sent out a mail right on what are the dos and don'ts on how we have to handle our, you know, social media platform, what would be the appropriate content to be posted on LinkedIn and all of that it's it's not like a restriction or something. It's just a better to be cautious and think twice before you post anything or not you know LinkedIn because you're also branding you and the organization there so these are what we have delivered from the previous PCA meetings.

0:2:30.780 --> 0:2:37.210  
Supriya Cathrina  
OK. And we'll show continue to provide new newer solutions from the suggestions and feedback that we get from you, right.

0:3:2.40 --> 0:3:4.90  
Surya Pratap Singh  
Supriya, supriya.

0:2:38.990 --> 0:3:4.690  
Supriya Cathrina  
So and for today's PCA, what a sorry, today's pulse check, what will be will be discussing is. So these are the topics that we have sourced. So we'll be talking about leadership development, OK and club said Ganit and upscaling and after the three top topics has been discovered, the floor is open. You guys can discuss on topics that you want to discuss, right? Yes. Yes, surya.

0:3:4.910 --> 0:3:9.200  
Surya Pratap Singh  
You don't wanna talk. Is too bad. Your picture is not changing.

0:3:11.160 --> 0:3:12.590  
Surya Pratap Singh  
Which is not changing plus.

0:3:11.660 --> 0:3:14.430  
Supriya Cathrina  
Uh, can I just try to reshare it against?

0:3:13.520 --> 0:3:15.250  
Surya Pratap Singh  
I am still seeing the Slide 3.

0:3:18.600 --> 0:3:19.490  
Supriya Cathrina  
OK, I just.

0:3:16.450 --> 0:3:19.680  
Surya Pratap Singh  
I'm seeing this right three. If you have moved to slide through.

0:3:20.260 --> 0:3:24.20  
Supriya Cathrina  
I just moved to slide four. Uh, can I just read share my screen again?

0:3:22.970 --> 0:3:26.760  
Shaik Mohammad Sohail  
No, I guess the table to see to Slide 4, Surya maybe.

0:3:28.230 --> 0:3:30.70  
Aritra Basu  
So the office Internet is bad.

0:3:29.760 --> 0:3:30.630  
Surya Pratap Singh  
You are able to see.

0:3:31.570 --> 0:3:31.970  
Surya Pratap Singh  
This to me.

0:3:31.550 --> 0:3:33.960  
Shaik Mohammad Sohail  
Ah, yes, sorry. How we can able to see your force.

0:3:33.160 --> 0:3:34.540  
Surya Pratap Singh  
Give it up.

0:3:36.780 --> 0:3:37.360  
Surya Pratap Singh  
What's?

0:3:38.910 --> 0:3:42.470  
Surya Pratap Singh  
Manish is not always anything. That's why it's disconnecting and come back.

0:3:43.760 --> 0:3:44.470  
Surya Pratap Singh  
I will visit.

0:3:45.10 --> 0:3:47.520  
Surya Pratap Singh  
Long in the second sense to me because.

0:3:53.390 --> 0:3:53.900  
Surya Pratap Singh  
OK.

0:3:55.900 --> 0:3:56.330  
Surya Pratap Singh  
Go ahead.

0:3:49.100 --> 0:4:20.430  
Supriya Cathrina  
Yeah, I think only this slide is a bit explanatory. The other two slides I can just tell you verbally and you'll be able to catch it, right. So what will we be discussing of in this pulse check is we'll be discussing about leadership development. That will be our topic one and club said Ganit and our upscaling program, OK, and after that the floor is open, you can discuss and share feedbacks and comments on the topics that you want to discuss about, right and the 5th slide consist of a poll that we'll be launching at the end of the.

0:4:20.530 --> 0:4:50.400  
Supriya Cathrina  
The end of the session. So let's quickly get this started right. So our first topic would be a leadership development. So I want you guys to know that I'm the moderator here and I will not answer your questions. I will take your suggestions, feedbacks, everything. I will collate it and I will give to the team and we will come up with a solution for it, right. So you guys can give me suggestions, feedbacks, comments on the what we can do for leadership development, how?

0:4:50.530 --> 0:4:51.790  
Supriya Cathrina  
We can do it and all of that.

0:4:54.270 --> 0:4:55.340  
Supriya Cathrina  
So guys please.

0:5:1.790 --> 0:5:3.200  
Supriya Cathrina  
You guys are able to hear me, right?

0:5:5.260 --> 0:5:6.70  
Syed Mohammed Eesa  
You know your supriya.

0:5:6.890 --> 0:5:7.300  
Maneesh Gembali  
So.

0:5:6.720 --> 0:5:11.710  
Supriya Cathrina  
Yet so your opinions, feedbacks and suggestions for leadership development?

0:5:13.550 --> 0:5:29.290  
Supriya Cathrina  
So we are growing, you know, twice exercise right now and we are in need of leaders for this organization. So what would be your input or feedback or you know your opinion from your perspective what would be it for our leadership development and connect?

0:5:30.960 --> 0:5:35.540  
Supriya Cathrina  
I don't want to call out names, but I want feedbacks from each and everybody of you.

0:5:46.720 --> 0:5:51.370  
Supriya Cathrina  
Can you guys hear me? You guys don't have suggestions or feedbacks for leadership development?

0:5:56.290 --> 0:6:2.640  
Supriya Cathrina  
Uh, Surya, can I please ask you to start? I think once you start, I think people here will work around on.

0:6:3.450 --> 0:6:4.980  
Supriya Cathrina  
What they can give to it?

0:6:9.700 --> 0:6:16.770  
Surya Pratap Singh  
I don't think I want to start discussion on leadership development. It's for people to offer suggestions here and talk about the issues.

0:6:19.460 --> 0:6:19.640  
Supriya Cathrina  
Yeah.

0:6:17.880 --> 0:6:22.490  
Surya Pratap Singh  
Right. So the only way is to follow up name because people just don't come forward.

0:6:23.860 --> 0:6:25.290  
Surya Pratap Singh  
It's one of the name ticket. Come in.

0:6:26.600 --> 0:6:26.920  
Surya Pratap Singh  
Yeah.

0:6:23.740 --> 0:6:29.350  
Supriya Cathrina  
So and then I'll I'll go. So I will just go ahead and call out names then, right.

0:6:30.420 --> 0:6:31.380  
Surya Pratap Singh  
Random yeah.

0:6:30.110 --> 0:6:39.60  
Supriya Cathrina  
Though we'll start with Abhishek Saji Saji, what is your opinion or feedback or comment that you have to give for leadership development and ganit?

0:6:43.350 --> 0:6:43.720  
Supriya Cathrina  
Yes.

0:6:41.500 --> 0:6:44.330  
Abhishek Saji  
But leadership development, let's see.

0:6:45.810 --> 0:6:49.460  
Abhishek Saji  
Like if if you are in a project now so if.

0:6:50.600 --> 0:7:2.810  
Abhishek Saji  
As as as you're progressing you, you get to lead some people from the from those and from giving WPS and all that giving presentation, I guess you would be able to lead people and all?

0:7:4.790 --> 0:7:5.350  
Supriya Cathrina  
OK.

0:7:5.40 --> 0:7:7.950  
Surya Pratap Singh  
So I think that question question here is.

0:7:9.100 --> 0:7:15.370  
Surya Pratap Singh  
If you were given a project to lead, do you do you think that you will need some more?

0:7:17.410 --> 0:7:21.410  
Surya Pratap Singh  
Anyway, so if I continue to lead a project today.

0:7:22.120 --> 0:7:37.530  
Surya Pratap Singh  
Would you be able to do it? If not, what are the things that we should be providing you equipping you with so that you can do that because you want everyone you know but step So what are the caps you think you know there's OK communication thing.

0:7:42.930 --> 0:7:45.710  
Abhishek Saji  
Communication to what I feel is working with your dad.

0:7:38.830 --> 0:7:49.820  
Surya Pratap Singh  
Which is management thing that we should be talking about are right. So I think from that perspective, what is it that company can support you in that development for you to become a leader?

0:7:53.270 --> 0:7:53.530  
Surya Pratap Singh  
What?

0:7:53.180 --> 0:7:57.220  
Abhishek Saji  
Communication, so I feel is a major gap and something very sources and all.

0:7:57.940 --> 0:8:2.30  
Abhishek Saji  
Uh help from other teammates. I guess that that might help.

0:8:7.540 --> 0:8:7.970  
Supriya Cathrina  
OK.

0:8:7.10 --> 0:8:9.310  
Surya Pratap Singh  
Any suggestions on how do we dinner?

0:8:10.60 --> 0:8:10.780  
Surya Pratap Singh  
When the gap.

0:8:17.190 --> 0:8:18.840  
Abhishek Saji  
Now I'm not really sure.

0:8:20.310 --> 0:8:20.610  
Surya Pratap Singh  
OK.

0:8:22.520 --> 0:8:25.340  
Supriya Cathrina  
AKHILESH Anand, anybody wants to give it a shot.

0:8:28.270 --> 0:8:29.250  
Akhilesh Anand  
Hello yeah.

0:8:29.700 --> 0:8:30.130  
Supriya Cathrina  
Yes.

0:8:36.160 --> 0:8:36.490  
Supriya Cathrina  
Yes.

0:8:31.130 --> 0:8:44.590  
Akhilesh Anand  
So like I have been here from the past 1.5 years. So first of all, like when I joined, I have a proper leader in, in, in my project. So I learned a lot from it. But with the time like.

0:8:44.670 --> 0:9:5.950  
Akhilesh Anand  
Yeah. No, my manager moved out like and currently I am only I am and my teammate are only handling the project. So I think that that ganit provide a proper opportunity here to become a proper leader like a I am handling with the client calls and everything. So yeah, ganit help me to do that.

0:9:10.320 --> 0:9:10.530  
Akhilesh Anand  
Yeah.

0:9:6.960 --> 0:9:13.890  
Supriya Cathrina  
Got it, got it. Thank you for your feedback, Akhilesh and Anand Anish Maitra aritra anybody?

0:9:16.390 --> 0:9:20.280  
Anand A  
Like a developing goals and skills with our team team members.

0:9:25.810 --> 0:9:46.20  
Anand A  
Like by sharing our ideas on the project and helping others to do also, then doing some certification which like some pressures, means they can also go through the AWS cloud practice and then experience can also do the associate level solution architect level like that.

0:9:49.410 --> 0:9:51.980  
Supriya Cathrina  
Got it. Got it. Yeah, I've made a note of it. Thank you.

0:9:53.0 --> 0:9:55.300  
Supriya Cathrina  
And aritra bias would be chasing.

0:9:56.370 --> 0:9:57.460  
Supriya Cathrina  
Anything from your end.

0:9:57.10 --> 0:9:57.480  
Aritra Basu  
L.

0:9:58.240 --> 0:10:1.130  
Aritra Basu  
Yeah. I'd like to see that probably.

0:10:3.50 --> 0:10:5.740  
Aritra Basu  
Throw me more under the bus in front of the client.

0:10:6.560 --> 0:10:7.60  
Supriya Cathrina  
OK.

0:10:6.590 --> 0:10:8.900  
Aritra Basu  
Or else if I am being protected.

0:10:8.980 --> 0:10:14.230  
Aritra Basu  
So then I love you. Sleep. But look, some kind of some days we are.

0:10:14.970 --> 0:10:17.840  
Aritra Basu  
Comfortable in thinking that there will be some.

0:10:23.680 --> 0:10:24.210  
Supriya Cathrina  
Got it.

0:10:18.300 --> 0:10:29.20  
Aritra Basu  
For high end bouncer and our manager would be there to dodge the ball for us, but probably if we are allowed to fumble then only we can check to learn more.

0:10:29.920 --> 0:10:30.880  
Supriya Cathrina  
Got it, got it.

0:10:31.800 --> 0:10:34.550  
Supriya Cathrina  
Yes. And digesting anything from your end.

0:10:38.290 --> 0:10:38.690  
Supriya Cathrina  
OK.

0:10:35.240 --> 0:10:50.210  
Deeksha Singh  
To me and the college you have both part of the same team. So we had actually interact with the client only. So that has helped in developing leadership skills like we know that we are the only one who the client will come and ask questions. So we do get some exposure from there.

0:10:51.470 --> 0:11:16.120  
Supriya Cathrina  
Got it, got it. Diksha, thank you. And I think we can move to our next topic now and I want people who have not spoken out to speak about the other topics that are coming, right. OK. So I think clubs at Ganit TI think this ones quite interesting and right and you guys can all give your feedbacks, opinions on how we can do it, what we can do it so that you know everybody can be benefited out of it, right.

0:11:16.910 --> 0:11:35.620  
Supriya Cathrina  
And we already have a small club, we have a Cricket Club happening, we are just, you know, starting to bloom from there. So what other clubs you would like to have in GANIT and you know what would you like to contribute to that and all of that? So I think harishvasanth clubs at ganit, what would you like to suggest?

0:11:40.230 --> 0:11:40.460  
Supriya Cathrina  
Yes.

0:11:44.750 --> 0:11:45.180  
Supriya Cathrina  
Yeah.

0:11:51.240 --> 0:11:51.720  
Supriya Cathrina  
OK.

0:11:56.70 --> 0:11:57.50  
Supriya Cathrina  
OK, OK.

0:11:37.570 --> 0:11:57.340  
Harishvasanth M  
Like uh, science. Hi. Supriya. Like collapse. Like a football? Yeah. We started the clubs for cricket, right? So for football and in for outdoor means such football is fine and cycling also fine. Then an indoor. He can have a music club and dance club. It will have will have some.

0:11:58.270 --> 0:11:59.100  
Harishvasanth M  
And then that.

0:12:4.530 --> 0:12:5.10  
Harishvasanth M  
Yeah.

0:12:0.190 --> 0:12:14.40  
Supriya Cathrina  
Yeah, I think we are also, uh, quite known for having cultural events, right for any festivals or occasions. So it would be nice, you know, if we can have like a club and everybody can be a part of it and that would be great, right. And Nandini over to you.

0:12:16.720 --> 0:12:17.650  
Supriya Cathrina  
Lapsit, Gannett.

0:12:23.590 --> 0:12:24.10  
Supriya Cathrina  
No. OK.

0:12:30.20 --> 0:12:30.380  
Supriya Cathrina  
OK.

0:12:19.420 --> 0:12:31.730  
Maddila Sri Nandini  
Umm, I believe the Cricket Club, what we've started is a good start for now and apart from that, I and there's a thing on top of my mind that I can dress. I just right now maybe if I can come up with something I'll let you know.

0:12:34.780 --> 0:12:35.60  
Maddila Sri Nandini  
Yep.

0:12:32.490 --> 0:12:42.150  
Supriya Cathrina  
Sure that works. I will have taken a lot of your feedback on the Cricket Club and you can come and let me know on what other suggestions you have, right. OK. And.

0:12:41.320 --> 0:12:42.290  
Maddila Sri Nandini  
Yeah, yeah.

0:12:57.730 --> 0:12:58.160  
Mamta Gupta  
Those.

0:12:42.960 --> 0:13:5.830  
Supriya Cathrina  
And amanta anything on the clubs at Ganit. I mean it can also be something like, you know it can be also knowledgeable, a little knowledge transfer cloud, something like that. You know it may not be very specific to like doing dancing or singing anything where you want to share something or learn from each other. You can start a club and you can share things like that. So anything.

0:13:15.380 --> 0:13:16.170  
Supriya Cathrina  
OK, OK.

0:13:25.30 --> 0:13:25.510  
Supriya Cathrina  
Got it.

0:13:7.750 --> 0:13:29.350  
Mamta Gupta  
Yes, Supriya, like Cricket Club is a good thing like we can have some indoor activities also like TV or something if possible or some club which can contribute to more on communication aspect like storytelling or in Friday we can have some session which will be helpful for our communications with client or in our projects.

0:13:30.470 --> 0:13:32.120  
Supriya Cathrina  
Got it. Got it. Mamta, yes.

0:13:33.590 --> 0:13:33.840  
Mamta Gupta  
OK.

0:13:32.800 --> 0:13:34.110  
Supriya Cathrina  
And Manish.

0:13:39.670 --> 0:13:39.970  
Supriya Cathrina  
Yeah.

0:13:38.280 --> 0:13:43.170  
Maneesh Gembali  
I supriya so as of now the if you ask me about the club so.

0:13:44.430 --> 0:13:45.570  
Maneesh Gembali  
I can say, like uh.

0:14:4.950 --> 0:14:5.270  
Supriya Cathrina  
OK.

0:13:46.880 --> 0:14:16.770  
Maneesh Gembali  
It it can be like a more knowledgeable like we are as we are freshers, we don't know about those. So many topics that you're going out you're going through like so actually before some before one month I gone to like I've gone to one meet called Delta meet so that was so that was that was so advisable from like if you ask me because it they are discussing about the new topics like even as a fresher even I don't know about those things because we are working in specific we are only we are working on only on one specific project and.

0:14:17.130 --> 0:14:46.620  
Maneesh Gembali  
Or some other domains because after that we don't have any idea about that. So our seniors will guide as of now like before in the Delta meet as of our seniors used to guide us about the new topics. So it would be nice if we have any service such other clubs like that like like discussing about one topic or one software like giving some like giving some like such clarity about the things like the new things like upcoming things like if you know about like charge app right you we don't know what these things like.

0:14:47.140 --> 0:14:59.650  
Maneesh Gembali  
No, so many people are just used for this. They are for use for the like getting the articles and getting the codes. But we can do like uh how can improve how much we can improve while using the projects also like it it would be like a.

0:15:0.560 --> 0:15:4.870  
Maneesh Gembali  
Take the gloves will be like this. Easy to it will be good and uh wittle bit nice. So that's what my.

0:15:7.810 --> 0:15:8.500  
Maneesh Gembali  
Yes, yes, yeah.

0:15:12.360 --> 0:15:13.120  
Maneesh Gembali  
Uh, yes.

0:15:3.560 --> 0:15:17.350  
Supriya Cathrina  
Like a forum where you can talk about a specific thing right where you can talk and get to know from each other on what you want to know or something like that. Uh, open platform too, you know, ask questions and to be answered. OK, that's a good one Manish. Thank you.

0:15:16.380 --> 0:15:18.640  
Maneesh Gembali  
Yeah, yeah, yeah. Thank you.

0:15:18.370 --> 0:15:19.100  
Supriya Cathrina  
And.

0:15:20.180 --> 0:15:24.140  
Supriya Cathrina  
That big things are, well, anything from your side on ganit clubs.

0:15:32.280 --> 0:15:32.650  
Supriya Cathrina  
Yeah.

0:15:39.110 --> 0:15:39.570  
Supriya Cathrina  
OK.

0:15:26.430 --> 0:15:40.410  
Ritik Singh Jamwal  
What start the cricket one? So it's also depend upon the frequency that how we can start. So this month we have discussed the cricket one. So if once a month the cricket game is there, so it's very good in other clubs it's like.

0:15:41.500 --> 0:15:51.750  
Ritik Singh Jamwal  
Yeah, and other clubs is like if we have workshops like AWS, so we can learn about the data like that, how we can prepare the seniors will come and share their knowledge on that.

0:15:52.710 --> 0:15:53.620  
Supriya Cathrina  
Correct, correct.

0:15:58.910 --> 0:15:59.280  
Supriya Cathrina  
That's.

0:15:52.710 --> 0:16:0.0  
Ritik Singh Jamwal  
Right. Well, very helpful. So we can join that AWS club and it will be helpful for everyone who are working on their projects on that.

0:16:4.880 --> 0:16:5.300  
Ritik Singh Jamwal  
Thank you.

0:16:1.240 --> 0:16:5.400  
Supriya Cathrina  
That's good. That's good, right? Like noted. Thank you. Thank you for your suggestion, feedback and all of that.

0:16:6.180 --> 0:16:30.620  
Supriya Cathrina  
And I think we'll also fully move to our next topic, which is upskilling, right. I think everybody has taken a sequel test also recently, right? It is a part of our ganit upskilling program. So any suggestions, feedbacks, comments on your upscaling program, how we can do it better or how we can do it itself if you guys want to say I think we can go ahead and say it, I think I will call out Rupa.

0:16:32.770 --> 0:16:40.980  
Rupam Patra  
Yeah, regarding the upskilling, I think timing could be 1 issue because different people have different client calls and other things.

0:16:41.830 --> 0:16:47.460  
Rupam Patra  
And one more thing is uh more practical explanations of how we use that particular tool.

0:16:48.340 --> 0:16:48.830  
Supriya Cathrina  
OK.

0:16:48.370 --> 0:16:51.480  
Rupam Patra  
Maybe using some client? Uh project examples.

0:16:52.100 --> 0:16:52.460  
Supriya Cathrina  
OK.

0:16:52.290 --> 0:17:0.970  
Rupam Patra  
Not just the practical examples like this is how very use it, but how do you use it on big data and how it will be helpful to.

0:17:1.650 --> 0:17:3.640  
Rupam Patra  
In your real life problems.

0:17:3.260 --> 0:17:3.730  
Supriya Cathrina  
Got.

0:17:5.200 --> 0:17:9.890  
Supriya Cathrina  
Garrett or Garrett program. I've taken a note of it. Yeah, and the side edges.

0:17:12.40 --> 0:17:13.150  
Supriya Cathrina  
Upskilling program.

0:17:11.960 --> 0:17:26.80  
Sai Tejus  
I hope like, yeah, like to what Manish told, I would like to add like in for the upskilling path as well. Like if we could have like a repository where everything is there like the research type would be saved.

0:17:26.810 --> 0:17:27.260  
Supriya Cathrina  
Start.

0:17:39.740 --> 0:17:40.230  
Supriya Cathrina  
Got it.

0:17:27.40 --> 0:17:45.150  
Sai Tejus  
And we would like to refer and there will be like notes and other stuff there if someone finds, because all the sharings happening through mail itself. Now if someone finds some article or some kind of comic or something. So if GANIT has like a separate website or a place where all this is shared should be like quite good.

0:17:46.540 --> 0:17:54.290  
Supriya Cathrina  
That's that's a good one side. They just thank you. I have taken a note of it. And Mohammed, Sahil, anything on the upscaling part?

0:18:5.260 --> 0:18:5.700  
Supriya Cathrina  
OK.

0:18:16.280 --> 0:18:16.750  
Supriya Cathrina  
Got it.

0:17:53.230 --> 0:18:23.130  
Shaik Mohammad Sohail  
Uh, yeah, there's nothing to say on this upskilling, basically. So as site is just said, we are already just, you know, working on a tool called Intranet in our work. And so we are just going to do a lot in that. So basically right now we have PCA in that as well. So a lot of resources no are going to be provided in that website as well. So that people can access depends on the designation or depends on their role, let's say developer or a data analyst or so on. So right. So yeah, there's nothing much to you know do on this. So yeah, we are only going to build it. So I'm fine with that.

0:18:23.590 --> 0:18:24.520  
Shaik Mohammad Sohail  
Whatever we have.

0:18:23.980 --> 0:18:24.570  
Supriya Cathrina  
OK.

0:18:25.800 --> 0:18:31.70  
Supriya Cathrina  
Yeah, got it. Got it. OK. Yeah. And so that Mishra, anything on the upskilling part in Ganit?

0:18:44.790 --> 0:18:45.250  
Supriya Cathrina  
OK.

0:18:57.610 --> 0:18:58.160  
Supriya Cathrina  
Got it.

0:18:32.800 --> 0:19:2.970  
Siddharth Mishra  
So I think when it comes to learning, I mean, I have learned more when I, you know compared to class, I learned more when I was in direct and project, I learned about Excel pipes and all these things when I was in project. So I point being that if there's a way to simulate this for other for everyone basically to simulate that environment where we are you know like in a project and we have to do something, we start to learn about it, we do our own research and yeah, maybe we could even have a club for that.

0:19:3.250 --> 0:19:8.880  
Siddharth Mishra  
Like what is people are interested in? It feels like to be a club where there's everything about SQL so people can go in.

0:19:8.440 --> 0:19:8.910  
Supriya Cathrina  
3rd.

0:19:9.890 --> 0:19:13.440  
Siddharth Mishra  
Learn about those things. Yeah. So that's what I feel that could help.

0:19:14.910 --> 0:19:16.220  
Siddharth Mishra  
To yeah.

0:19:14.430 --> 0:19:20.240  
Supriya Cathrina  
OK, that's great. So that thank you. Thank you for your feedback and side Mohammed Issa.

0:19:23.610 --> 0:19:24.760  
Supriya Cathrina  
On the upscaling.

0:19:31.970 --> 0:19:32.410  
Supriya Cathrina  
OK.

0:19:34.530 --> 0:19:34.960  
Supriya Cathrina  
OK.

0:19:23.700 --> 0:19:41.710  
Syed Mohammed Eesa  
Hi. So yeah so regarding upskilling, right? Upskilling shouldn't have to be like a course kind of thing. OK. So it can be like kind of a quizzes participation so people can participate irrespective of they should feel like it's kind of a game.

0:19:42.500 --> 0:19:42.980  
Supriya Cathrina  
OK.

0:19:42.610 --> 0:19:43.900  
Syed Mohammed Eesa  
I'm in the participate.

0:19:45.100 --> 0:19:57.110  
Syed Mohammed Eesa  
I'll with their knowledge, right. They can compete with others and they can showcase those skills. And people can actually be part of in into it more interestingly.

0:19:58.140 --> 0:19:59.770  
Supriya Cathrina  
Got it. Got it. Easy. Yeah.

0:19:59.600 --> 0:20:0.70  
Syed Mohammed Eesa  
Yeah.

0:20:1.760 --> 0:20:5.830  
Supriya Cathrina  
And overall, so yeah, we would like to add anything to that.

0:20:10.220 --> 0:20:12.60  
Supriya Cathrina  
But sorry Surya, you're on mute, I guess.

0:20:16.690 --> 0:20:19.240  
Surya Pratap Singh  
No, it's OK. I think we are good solutions.

0:20:29.420 --> 0:20:30.100  
Surya Pratap Singh  
OK.

0:20:20.160 --> 0:20:35.650  
Supriya Cathrina  
Got it. Got it. Yeah. So now we can discuss our topics. You know that are you know that you want to give apart from these three topics, right leadership, development of scaling and ganit clubs if you want to suggest something your feedbacks on something or comment about something you can do it now.

0:20:41.280 --> 0:20:42.560  
Surya Pratap Singh  
I think.

0:20:45.290 --> 0:20:47.980  
Supriya Cathrina  
Anything else that you want to be changed or?

0:20:50.720 --> 0:20:51.50  
Supriya Cathrina  
Yeah.

0:20:54.310 --> 0:20:54.750  
Supriya Cathrina  
OK.

0:20:57.770 --> 0:20:58.240  
Supriya Cathrina  
OK.

0:20:58.560 --> 0:20:58.900  
Surya Pratap Singh  
Thank you.

0:20:59.0 --> 0:20:59.410  
Surya Pratap Singh  
OK.

0:21:0.870 --> 0:21:1.250  
Supriya Cathrina  
Yeah.

0:21:1.800 --> 0:21:2.240  
Surya Pratap Singh  
Maybe.

0:21:4.470 --> 0:21:4.910  
Supriya Cathrina  
Correct.

0:21:7.610 --> 0:21:7.940  
Surya Pratap Singh  
Like.

0:21:8.240 --> 0:21:8.540  
Surya Pratap Singh  
OK.

0:21:11.930 --> 0:21:12.460  
Supriya Cathrina  
Current.

0:20:47.640 --> 0:21:14.860  
Sai Tejus  
Yeah, yeah. I just wanted to bring to notice that the clock in and clock out system is like kind of weird because around 9:00 o'clock if we have a client me so from then our work starts. So, but when we come to office, it will be around 10301040. So if we clock in then and we have to leave early also office because another meet I'll be having around 9:30 ten every day. So that clock in clock out doesn't make sense, right.

0:21:15.960 --> 0:21:21.250  
Supriya Cathrina  
OK, got it. I will make a note of it. I think they clock in clock up.

0:21:20.120 --> 0:21:23.860  
Surya Pratap Singh  
No, sorry I didn't understand. I didn't understand what is the issue.

0:21:25.130 --> 0:21:25.450  
Surya Pratap Singh  
Thank you.

0:21:24.410 --> 0:21:30.130  
Sai Tejus  
Ohh like Surya for example, say my case morning 9:00 o'clock. I'll have a meet.

0:21:37.250 --> 0:21:37.830  
Surya Pratap Singh  
OK.

0:21:43.770 --> 0:21:44.120  
Surya Pratap Singh  
Uh.

0:21:31.60 --> 0:21:46.650  
Sai Tejus  
No, but if I clock in there, it'll show us work from home, right? It won't. Like take the office location and clock out will always and evening like evening time. I'll have a meet around 9:30. Ten. So like it doesn't make sense. Clocking out at six 6:30, right.

0:21:47.310 --> 0:21:50.20  
Sai Tejus  
Because I will still be working, I'll.

0:21:48.320 --> 0:21:55.190  
Surya Pratap Singh  
You can clock four at 639. You can clock or it's yesterday. Once you have no listen, listen, listen.

0:21:50.960 --> 0:21:55.230  
Sai Tejus  
No, no, that is what I'm telling, will we? We will clock out at 6:30, but still.

0:21:56.480 --> 0:22:21.620  
Surya Pratap Singh  
See first of all, you're not being played by ours, right? The clock in clock out is a way to know that you are there working, right. Other other other thing is to report in office location, right. Once you have clocked effort and we still have an option to punch location again once you're in office, right. So you will see in the once you have logged in blocked again says punched to creation. So once you in office punch location in an office.

0:22:22.800 --> 0:22:24.10  
Surya Pratap Singh  
And and you clock out there.

0:22:23.700 --> 0:22:24.100  
Sai Tejus  
OK.

0:22:25.900 --> 0:22:27.150  
Surya Pratap Singh  
So that functionality is there.

0:22:27.560 --> 0:22:28.610  
Sai Tejus  
Boil it in that right.

0:22:30.870 --> 0:22:31.270  
Supriya Cathrina  
But.

0:22:30.580 --> 0:22:33.530  
Sai Tejus  
They just found it like that, so I just wanted to bring.

0:22:34.210 --> 0:22:35.240  
Surya Pratap Singh  
Yeah, it's.

0:22:36.980 --> 0:22:47.280  
Supriya Cathrina  
Anything else guys? Apart from this clock in clock out. Anybody has any feedbacks or suggestions on how we can do certain things that we are doing at ganit different or anything?

0:22:52.770 --> 0:22:53.610  
Supriya Cathrina  
Is everything good?

0:22:57.180 --> 0:22:57.610  
Syed Mohammed Eesa  
Somebody.

0:22:56.460 --> 0:22:57.620  
Surya Pratap Singh  
How can be everything baby?

0:22:59.910 --> 0:23:0.700  
Supriya Cathrina  
Sorry surya.

0:23:2.680 --> 0:23:3.30  
Supriya Cathrina  
Yeah.

0:23:0.810 --> 0:23:3.320  
Surya Pratap Singh  
What do you want to say? Anything. Nobody wants to say anything.

0:23:5.640 --> 0:23:6.470  
Maneesh Gembali  
I just want to.

0:23:5.490 --> 0:23:7.380  
Surya Pratap Singh  
Hold on. So when you guys from office?

0:23:11.0 --> 0:23:11.370  
Surya Pratap Singh  
When?

0:23:11.190 --> 0:23:12.830  
Supriya Cathrina  
Yeah, Isa, please set. Yeah.

0:23:15.40 --> 0:23:17.840  
Syed Mohammed Eesa  
Uh, no sudden was asking how many are from Office 3.

0:23:23.570 --> 0:23:24.30  
Supriya Cathrina  
Yeah.

0:23:24.200 --> 0:23:24.840  
Syed Mohammed Eesa  
A job.

0:23:21.50 --> 0:23:28.790  
Surya Pratap Singh  
And I'm seeing so many people are in office said nobody has anything to talk about. I can there be nothing to customer.

0:23:31.30 --> 0:23:32.900  
Maneesh Gembali  
Actually I want to add one point Surya.

0:23:33.640 --> 0:23:34.10  
Supriya Cathrina  
Yeah.

0:23:37.440 --> 0:23:38.820  
Surya Pratap Singh  
The technical.

0:23:39.80 --> 0:23:39.810  
Surya Pratap Singh  
You know this?

0:23:40.600 --> 0:23:41.80  
Surya Pratap Singh  
Difference.

0:23:41.730 --> 0:23:43.310  
Surya Pratap Singh  
Thank you. Alright.

0:23:44.80 --> 0:23:44.600  
Surya Pratap Singh  
Companies.

0:23:45.480 --> 0:23:46.170  
Surya Pratap Singh  
We have this.

0:23:46.330 --> 0:23:46.820  
Surya Pratap Singh  
My God.

0:23:48.320 --> 0:23:48.670  
Surya Pratap Singh  
Something.

0:23:35.500 --> 0:23:49.530  
Maneesh Gembali  
So basically, every people are like if you have any doubt we we are we usually go go usually go to YouTube or anything, right. So it would be nice if we have any UTM access or else some other access tools learn some new skills or else.

0:23:56.60 --> 0:23:57.20  
Supriya Cathrina  
Uh yes, Manish.

0:23:59.990 --> 0:24:0.400  
Surya Pratap Singh  
It's.

0:24:0.490 --> 0:24:1.180  
Surya Pratap Singh  
We're in the middle.

0:24:1.400 --> 0:24:1.720  
Surya Pratap Singh  
Pick up.

0:24:1.580 --> 0:24:2.230  
Maneesh Gembali  
Yeah. Thank you.

0:23:59.500 --> 0:24:2.330  
Supriya Cathrina  
I've made a note of it. Surya I have anything to add to that?

0:24:3.880 --> 0:24:4.270  
Surya Pratap Singh  
No.

0:24:7.940 --> 0:24:12.960  
Supriya Cathrina  
Uh, So what? I will do anything else, guys. We have a couple of more minutes.

0:24:13.940 --> 0:24:14.280  
Supriya Cathrina  
Yeah.

0:24:16.350 --> 0:24:16.610  
Supriya Cathrina  
Yeah.

0:24:12.40 --> 0:24:20.10  
Rupam Patra  
I had. Yeah. I had one more question. Like if we for PCA goals, if we select the goals just before the quarter.

0:24:20.950 --> 0:24:21.390  
Supriya Cathrina  
Yeah.

0:24:20.760 --> 0:24:29.770  
Rupam Patra  
But in the later, if we want to change the goal due to some problem with the goal or it is dependent on other things, can we change that goal?

0:24:32.160 --> 0:24:33.430  
Surya Pratap Singh  
You're talking about the quarter 2?

0:24:32.780 --> 0:24:33.460  
Supriya Cathrina  
Uh, I think.

0:24:34.290 --> 0:24:35.120  
Rupam Patra  
Yes, yes.

0:24:36.330 --> 0:24:39.160  
Surya Pratap Singh  
Uh, that functionality will be there in the two were in something.

0:24:40.460 --> 0:24:40.770  
Rupam Patra  
OK.

0:24:40.320 --> 0:24:42.700  
Surya Pratap Singh  
The cylinder development, but we'll do that.

0:24:47.220 --> 0:24:48.580  
Supriya Cathrina  
Anything else guys?

0:24:49.930 --> 0:24:57.120  
Supriya Cathrina  
That you guys want to add on because we are in the last couple of minutes of the meeting, if you guys want to add something, I will just quickly make a note of it.

0:24:59.270 --> 0:25:6.740  
Supriya Cathrina  
And if everything, everybody is good, I will go ahead and launch a poll right now and you guys can rate accordingly to your experience, right?

0:25:10.440 --> 0:25:12.770  
Supriya Cathrina  
Is everybody good? No other suggestions or feedbacks.

0:25:15.240 --> 0:25:16.370  
Syed Mohammed Eesa  
Yeah, supriya. Yeah, cool.

0:25:18.950 --> 0:25:19.430  
Surya Pratap Singh  
With that.

0:25:19.570 --> 0:25:19.850  
Surya Pratap Singh  
OK.

0:25:18.580 --> 0:25:21.30  
Supriya Cathrina  
So I'll go ahead and launch the poll now, right?

0:25:34.590 --> 0:25:36.480  
Supriya Cathrina  
Are you guys able to see the pole on the screen?

0:25:41.860 --> 0:25:44.10  
Mamta Gupta  
Supriya and Screen is stop.

0:25:46.940 --> 0:25:47.860  
Supriya Cathrina  
My screen is stuck.

0:25:49.600 --> 0:25:52.710  
Mamta Gupta  
Yeah, now this visible, the poll is visible now.

0:25:53.100 --> 0:25:56.540  
Surya Pratap Singh  
I would appreciate if you have.

0:25:56.670 --> 0:25:57.300  
Surya Pratap Singh  
If you keep going.

0:25:52.470 --> 0:25:57.380  
Supriya Cathrina  
I have launched the pole and you guys can like have you gotten the polls? Can you acknowledge?

0:25:58.410 --> 0:26:0.440  
Mamta Gupta  
Yeah. Yeah, just now I got the.

0:25:59.410 --> 0:26:0.500  
Syed Mohammed Eesa  
Yesterday we got it.

0:26:1.280 --> 0:26:1.670  
Supriya Cathrina  
Sure.

0:26:4.840 --> 0:26:8.810  
Supriya Cathrina  
And once you guys have done now ordering in that pool, you can let me know, right?

0:26:13.540 --> 0:26:13.800  
Maneesh Gembali  
Yeah.

0:26:19.200 --> 0:26:21.210  
Supriya Cathrina  
Has everybody given their vote?

0:26:19.770 --> 0:26:22.370  
Surya Pratap Singh  
You have translator.

0:26:22.450 --> 0:26:23.20  
Surya Pratap Singh  
It's something.

0:26:23.550 --> 0:26:36.780  
Supriya Cathrina  
Yeah. OK. So I will just, you know give a quick summary on what we have discussed for today's pulse check, right for the February Pulse Check 2023. So for the leadership, you know development, we do not have much.

0:26:38.150 --> 0:27:6.980  
Supriya Cathrina  
Like neutral suggestions like, you know, we can bridge some communications gap, right. And we'll see how we can do that. And and few other people like said that, you know, there is already like a good opportunity for them to, you know, handle the project and be there and you know handle clients directly. So in that part it is great. And so some other other other person said that, you know, it will be better if we have somebody to back us up right in front of the client or like, you know, not completely be out forward there and you know.

0:27:7.90 --> 0:27:37.20  
Supriya Cathrina  
To our thing, kind of a thing. And for clubs, so we got you know, we want a football club, music and dance, you know. And I think we are all pretty happy with the Cricket Club that has been launched, right. And we also talked about AWS, you know clubs that we can start and where everybody can, you know, be in a forum and learn about things that you guys don't know, right? That's one of it. And in ganit, upskilling, timing of it and I think you know timing as in personal preference on choosing your own timing to take up the test, I take it as right.

0:27:39.580 --> 0:27:40.700  
Surya Pratap Singh  
Is that something?

0:27:53.690 --> 0:27:53.990  
Surya Pratap Singh  
Yes.

0:27:37.200 --> 0:27:55.960  
Supriya Cathrina  
And on the side side was mentioning about that oppositely, where we can, you know, get a hold of whatever things we are sharing, right. If you want something and you wanna go it, you go to that repository and you get it. So it is easily accessible. So that I have made a note of and Sohail was mentioning about the Internet that he's working on, right.

0:28:0.750 --> 0:28:1.70  
Surya Pratap Singh  
And then.

0:28:1.180 --> 0:28:1.460  
Surya Pratap Singh  
1.

0:28:4.700 --> 0:28:5.50  
Mamta Gupta  
Office.

0:28:21.950 --> 0:28:22.340  
Surya Pratap Singh  
Like.

0:28:26.730 --> 0:28:26.970  
Surya Pratap Singh  
Yeah.

0:27:56.650 --> 0:28:27.370  
Supriya Cathrina  
And that they are building 1 and yeah. So societies I was mentioning about how these upskilling cannot be like a course but like a game like so that everybody's competitive about it and you know there is little bit of a you know showcasing of your skills and all of that. And apart from this topics that we have discussed we also have you know feedback for clock in and clock out. I think Surya had explained it for you Sai pages on how you can also punch locations after your come to office right. So I think you can make a note of it.

0:28:27.620 --> 0:28:50.310  
Supriya Cathrina  
And Manish was mentioning about how we can have to have access because you know for every doubts and charities you go to Surya. So it's mentioning about how we can have like a small access to something where you readily go and you know get your doubts clarified or things like that right. And RUPAM was asking about PCA goals and if you can modify after it has been set right.

0:28:50.410 --> 0:28:52.190  
Surya Pratap Singh  
And because the students are there.

0:28:53.650 --> 0:28:53.890  
Surya Pratap Singh  
And.

0:28:53.970 --> 0:28:54.200  
Surya Pratap Singh  
It's.

0:28:57.900 --> 0:28:58.380  
Surya Pratap Singh  
That's like.

0:28:59.830 --> 0:29:0.750  
Surya Pratap Singh  
Sweet 16.

0:29:1.100 --> 0:29:1.560  
Surya Pratap Singh  
Why is that?

0:29:1.640 --> 0:29:2.190  
Surya Pratap Singh  
When you start.

0:29:4.990 --> 0:29:5.260  
Surya Pratap Singh  
Yeah.

0:29:6.450 --> 0:29:7.260  
Surya Pratap Singh  
Something else?

0:29:12.310 --> 0:29:17.760  
Surya Pratap Singh  
That's different.

0:29:19.310 --> 0:29:19.800  
Surya Pratap Singh  
Basically.

0:28:51.350 --> 0:29:21.940  
Supriya Cathrina  
So I think I have, we are pretty much covered on whatever you guys have suggested and given feedback so on and I will collate it and I'll share it to the team and we will all work together on you know bringing up solutions to your doubts and your, you know feedbacks and make every other PCA a better one because I think only with your valuable feedbacks and suggestions I think we are able to see changes bring in changes for you and for ganit. So thank you all so much for participation and thank you all for your valuable feedbacks.

0:29:22.780 --> 0:29:23.900  
Surya Pratap Singh  
And then moving down.

0:29:24.20 --> 0:29:24.470  
Surya Pratap Singh  
I'm sorry.

0:29:22.20 --> 0:29:26.230  
Supriya Cathrina  
And comments, I think that's it from my end guys. Thank you.

0:29:25.810 --> 0:29:28.780  
Surya Pratap Singh  
Thank you. Thank you. Thank you.

0:29:28.860 --> 0:29:29.790  
Surya Pratap Singh  
Watching the kids.

0:29:29.870 --> 0:29:30.70  
Surya Pratap Singh  
So.

0:29:28.40 --> 0:29:31.930  
Syed Mohammed Eesa  
Thank you. Thank you. Thank you. Thank you, thank God.

0:29:32.130 --> 0:29:32.630  
Siddharth Mishra  
Yes, OK.

0:29:28.150 --> 0:29:33.250  
Mamta Gupta  
Thank you, supriya. Thank you team. Thank you. Thank you, Supriya, thank you. Thank you.

0:29:29.270 --> 0:29:33.290  
Maddila Sri Nandini  
Thank you. Thank you. Thank you. Thank you.